

Selectmen's Meeting  
October 7, 2014

The meeting opened at 4:00 p.m. Present were Selectmen, John Sylvester, Glenn Dochtermann George Donovan and the Administrative Assistant, Joyce Wood.

The Rescue Chief, Matt Bors, brought a demo ambulance that the Town of Waterboro is looking at. The ambulance was looked at by the Board.

The minutes of the September 30, 2014 were read. It was moved by George Donovan and seconded by Glenn Dochtermann to approve as submitted. All voted in favor.

The 5:15 appointment cancelled and was rescheduled.

The results of the Maine Municipal Association's Legislative Policy Committee meeting minutes of October 2<sup>nd</sup> were read and discussed.

Letters to Planning Board applicants were approved and signed by the Board.

The Board agreed that John Sylvester and George Donovan will introduce the appointed member at the next Planning Board meeting on October 15<sup>th</sup> at 7:15 p.m.

After discussion, it was agreed to draft a policy on the Selectmen introducing new members to committees as they are appointed.

Letters to those businesses that were previously sent letters regarding cardboard were read. Motion was made by George Donovan followed by a second by Glenn Dochtermann and approval by all. The letters state that the Town will now accept their cardboard to be placed in a container for businesses only cardboard. This container is placed at the Transfer Station at no charge for the container or the hauling by Casella.

Darcy Hobgood, Tax Collector, reported on the end of month figures for September. She reviewed the numbers on taxes, motor vehicle excise taxes and Inland Fisheries.

After brief discussion on a letter to go to all department heads and committee chairs to meet on Tuesday, October 28<sup>th</sup> with the Selectmen to discuss the 2015 budget, the Board agreed to send as written. Also agreed upon was to hold a workshop on the 2015 budget with the Treasurer, Fred Holt on October 21<sup>st</sup> at 4:00 p.m.

It was recommended that a follow-up on the dead trees on property that abuts the Parish Cemetery be done with the land owners. All agreed to do so.

After discussion of the gravestones in the Parish Cemetery all were in agreement that a request for a quote to repair the damaged stones be sent out.

The notice of the General Assistance Public Hearing to be held on October 28<sup>th</sup> was read.

The RSU #57 agenda for October 8<sup>th</sup> was read.

Robert Fortier, Firefighter introduced the new liven-in student, Kathleen Levesque to the Selectmen.

The MMA Workers Compensation annual renewal of figures for employees and payroll was reviewed.

Motion was made by Glenn Dochtermann and seconded by George Donovan to apply a 1% increase for purposes of Workers Compensation amounts. All voted in favor and the form was signed.

The Alfred Water District copy of the nitrate test results to the County Commissioners was read.

The Code Enforcement Officers end of month report for September was read.

Letters to all junkyard owners in Alfred notifying them of the upcoming Public Hearing on the renewal of their businesses scheduled for November 18<sup>th</sup> were approved and signed by the Board.

Glenn Charette spoke with the Board about a request from Waterboro to fill in if needed during the absence of a Code Officer. He said that he would only be able to assist them on Fridays. The Board agreed that this would be ok. When asked how many new homes were built in 2014, Mr. Charette responded that eight permits were approved.

A veteran's exemption form was reviewed. It was moved and seconded to approve the exemption as submitted. All voted in favor and the form was signed.

The Fueling February Policy and eligibility schedule for 2014/2015 were reviewed. It was explained that no changes have been recommended by the Fueling February Committee. Motion was made by Glenn Dochtermann to approve as written. George Donovan seconded, all voted in favor and the forms were signed.

A request made through Mrs. Wood that the Treasurer, Fred Holt, provide a power point on a fiscal year process was discussed. All were in agreement that he do so at the November 18<sup>th</sup> Selectmen's quarterly meeting.

Glenn Dochtermann shared a program with the Board that could be of potential benefit to the Town. The program, he explained was through the Maine Conservation Corps called, Environmental Steward and Community Leader Programs. Individuals come into communities to do conservation projects. After further discussion, all were in agreement to pass this information on to the Conservation Commission and to the Park and Recreation Committee.

John Sylvester reported that at a Comprehensive Plan meeting the Fire and Rescue Chiefs presented an eight page presentation for capital needs for the next 10 years. This was discussed.

Fred Holt, Treasurer, presented the Selectmen with the 2015 pending foreclosure list and stated that he has contacted most on the list. The list was reviewed and discussed.

It was moved and seconded to approve and sign the warrant as presented. All voted in favor and the warrant was signed.

Jon Lord, Road Commissioner, met with the Board. He reported on road work and said that he has cut the top of the old land fill on Route 4 and has done the brush cutting at the current transfer station. A culvert has been replaced on the Carpenter Hill Road and five culverts across town have been flushed with help from fire department staff. He also reported that he has done some work on the entrance to the Garland Road. The gravel roads will be done soon. He has spoken to Eastern Salt and has been given assurance that the price of last year will be guaranteed again and a confirmation of this will be sent to the Selectmen's office.

The 6 month contract for winter roads maintenance was then discussed. Mr. Lord said that he would like to see an addition to the contract. He gave an explanation of what he would like to add and after

discussion, it was moved by Glenn Dochtermann and seconded by George Donovan to add the proposed changes and send to the Town Attorney for his review before making a decision. All voted in favor. Also agreed upon was to put this on next week's agenda as long as the Attorney was in agreement and if there were significant changes then to bring to the following meeting.

At 6:50 p.m. the Selectmen closed the meeting to attend the Special Town Meeting at the Conant Chapel.

Selectmen's Meeting  
October 14, 2014

The meeting opened at 5:00 p.m. Present were two Selectmen, John Sylvester and George Donovan. Also present was Joyce Wood, Administrative Assistant.

Fred Holt, Treasurer, met with the Board to open the monthly bank statements for September. The Selectmen opened and reviewed each statement.

Mr. Holt then reported that there has been no change on the foreclosure list he presented at last week's meeting.

Glenn Charette, Code Officer, met with the Board. He shared a proposed agreement for engineering services for the Town for the Sub-division, "Colin's Way". After discussion it was moved by George Donovan, seconded by John Sylvester and voted by all to approve and sign the agreement as presented.

Alfred Water District Trustees, Greg Knight and Mike Cusma, Superintendent Kerry Smart and William Davis, Contractor, met with the Selectmen and the Road Commissioner, Jon Lord, to discuss two projects for line replacement/repairs on Depot Street and on Biddeford Road. An application for a permit was reviewed. Many questions were asked and discussed on each project. A question was asked whether or not the Water District has checked with the D.O.T. (Department of Transportation) about when the cut off time is for digging in roadways. Mr. Smart said that he will do so and get back to the Town on both projects. The group also agreed to meet on Biddeford Road at 4:00 p.m. on Friday, October 17, 2014 for a site walk.

Jon Lord reported that he has received a message from Mike Cassidy, Engineer from Sanford, about Sanford and Alfred potentially doing some work on the Hay Brook Bridge. There has been no recent discussions between the Sanford Council or Manager and the Alfred Selectmen on making any decision to move forward.

The minutes of October 7, 2014 were read. George Donovan made a motion to approve as written. John Sylvester seconded and all voted in favor.

The equipment list as submitted by Tony Vigue for the proposed Time Warner renewal of the Franchise was reviewed.

The Selectmen were in agreement to sign a letter to Anna Allard congratulating her on her EMT certification.

The Board read and discussed the proposed drafted agreement/license between the Town and property owners where plow vehicles turn around. After discussion, it was moved and seconded to approve the agreement as written and to move forward with contacting the property owners involved.

Dennis Jakan interviewed for position as a transfer station sub. After discussion, it was moved and seconded to hire Mr. Jakan at \$11.00 per hour on an as needed basis. All voted in favor.

Mike Hoyl, Resident, spoke to the Board about his tax bill and made a request for consideration by the Board to forgive/abate interest for taxes already paid. No decision was made.

The Board approved and signed a hiring form for Kathleen Levesque who they met at last week's meeting as a live-in student firefighter.

George Donovan asked if we have heard from the State Police on the visit to review safety and security measures that was discussed after the incident at town hall. After discussion all agreed to send an e-mail to Sgt. Nichols asking about this.

Mrs. Wood asked the Board, on behalf of Morgan Stearns, Supervisor at the transfer station, about calling Simpson in to do the chipping. The Board was in agreement that he do so.

An Assessor's 801 form for payment of personnel property tax was signed.

A letter to town hall employees inviting them to the 2015 budget discussion on October 28, 2014 was signed.

Ron Pepin met with the Board and reported that he has spoken with a company that will take mattresses and box springs for \$5.00 a piece and if the Town were to do this it would save hauling fees for the demolition trailer. After discussion, all agreed to discuss this with Morgan Stearns.

The Planning Board minutes of September 3, 2014 were read.

The warrants were reviewed. Motion was made by Mr. Donovan and seconded by Mr. Sylvester. All voted in favor and they were signed.

Income to the Park & Recreation Committee account was accepted and appropriated as submitted.

The meeting was adjourned at 8:00 p.m.

Selectmen's Meeting  
October 21, 2014

The meeting opened at 4:00 p.m. Present were Selectmen, John Sylvester, Glenn Dochtermann and George Donovan. Also present was Joyce Wood, Administrative Assistant.

Darcy Hobgood, Tax Collector, met with the Board to discuss her request for approval of a Certificate of Settlement of the collections of the 2013 taxes. The figures were reviewed and discussed. Because the Board needed some clarification on supplements and abatements all agreed to not sign the certificate and to meet again with Ms. Hobgood.

Peter Curran interviewed with the Board for the position of Transfer Station Sub and for Town Hall Shoveling. After discussion, it was moved by Glenn Dochtermann and seconded by George Donovan to hire Mr. Curran to both positions. All voted in favor and the hiring form was signed.

Fred Holt met with the Board to hold a workshop on the 2015 budget. Many spreadsheets were reviewed and discussed prompting discussion on individual budget items. The upcoming meeting with departments and committees was then discussed. Information to bring to that meeting included:

- Not to make the request for flat funding
- Selectmen considering an increase in salaries
- Selectmen will be going for a three year bid contract for winter roads (which will need Town approval)
- Budget request to be back by November 18, which will be the date of the Selectmen's quarterly meeting.

Also decided was to cancel the Budget Committee meeting for Monday October 27<sup>th</sup> as there were no decisions made on specific budget items because not all of the Social Service Agencies have returned their requests.

The Board then discussed the date to hold the Selectmen's meeting during the week of November 10<sup>th</sup> due to the Veteran's Day holiday on Tuesday, November 11, 2014. All were in agreement to hold the meeting on November 10, 2014 at 5:30 p.m.

The minutes of the October 14, 2014 Selectmen's meeting were read. Motion was made by George Donovan and second by Glenn Dochtermann and all voted in favor to approve them as written.

A hiring form for Dennis Jakan as a Transfer Station Sub was signed after approval by all.

Fourteen letters to property owners who have pending foreclosures were read. It was moved by Glenn Dochtermann and seconded by George Donovan to sign them as written. All voted in favor and the letters were signed.

An application for the Alfred Water District for road excavation on the Depot Street for a water line project was signed by the Board after a motion, second and approval by all to add that a \$15,000 Secured Guarantee be given to the Town.

The Board read a letter of notification from MMA Risk Management of increased insured value for 1) the Old School House, 2) the Concession Stand at the Alfred Park and 3) the Storage Shed at the Alfred Park. The additional contribution of \$154 for these changes has been waived until next policy renewal.

The Board discussed a request made by a resident at last week's meeting regarding interest on property taxes. It was moved by George Donovan and seconded by Glenn Dochtermann to deny the request and to send a letter to the resident. All voted in favor.

Mr. Donovan asked about the progress to do some additional work at the Littlefield dam. All agreed that Mr. Sylvester will contact the appropriate person to do this.

The Board reviewed potential agreements/licenses for 23 snow plow turn around sites in Town. A cover letter was also read. After some discussion, it was moved by Glenn Dochtermann and seconded by George Donovan to approve and send all as written. All voted in favor and the cover letter was signed by the Board.

A State of Maine Recycler license for Roland's Garage was discussed. It was reported that the Code Officer, Glenn Charette, has inspected the garage and has recommended approval by the Board. It was moved and seconded to approve and sign the document to the State that verifies the garage's compliance with Alfred's ordinances. All voted in favor and it was signed.

An Assessors Return for the 2014 York County Assessment to the Town of Alfred in the amount of \$140,541.79 was signed after motion by Glenn Dochtermann, second by George Donovan and approval by the Board.

Jon Lord, Road Commissioner, met with the Board. He reported on the progress of the Swett's Bridge Road project. He also reported that twice in one week he has had to replace the stop sign and post at the end of the Gile Road and then a resident found both signs in the woods.

The Board discussed meeting with the Planning Board on November 5, 2014 to introduce John Ibsen as a new member.

After review of the warrants, motion was made by Glenn Dochtermann to approve and sign them as submitted. George Donovan seconded, all voted in favor and they were signed.

Income to the Historical Museum account was accepted and appropriated as submitted with a vote of approval by the Board.

There being no further business, the meeting was adjourned at 8:00 p.m.

Selectmen's Meeting  
October 22, 2014

The emergency meeting opened at 4:15 p.m. The Journal Tribune was contacted about this meeting prior to the start. Present were Selectmen, John Sylvester and George Donovan. Glenn Dochtermann joined the meeting by phone. Also present was Joyce Wood, Administrative Assistant, Glenn Charette, Code Officer and Jon Lord, Road Commissioner.

The Alfred Water District Trustees, Gregg Knight, Mike Cusma and Tom Collins and the Supervisor, Kerry Smart, met with the Board along with William Davis of William P Davis Excavation, LLC who is the contractor for a project for the Alfred Water District.

The meeting was opened with an explanation by Chair, John Sylvester, stating that the Selectmen's office was called and told by Mr. Smart that the Alfred Water District does not agree with the permit application and the fee as formatted.

Mr. Smart reported that he and the Trustees do not feel that the Water District should be the applicant for a project being done on a Town Road but that it should be the Contractor who they have hired. He added that they also feel the fee of \$15,000 secured guarantee is too much and that this should be asked of the Contractor as well.

Mike Cusma said that they, the Water District, already have a \$6,900 earnest fee from the Contractor for the project and that this could be turned over to the Town if needed. The total amount of the project is \$138,000.

When asked for explanation, Mr. Charette gave his interpretation of the ordinance from Chapter 194-14 of why the Water District, as the applicant, is responsible for the fee. This was discussed by the group.

As to the reduction of the fee the Board agreed that it doesn't matter how or where the \$15,000 comes from. If the Water District wanted to turn over the \$6,900 and then give the remainder that would be fine. It was moved by George Donovan and seconded by Glenn Dochtermann to keep the fee at \$15,000. When asked, Jon Lord, Road Commissioner, explained how the \$15,000 was derived at by saying that if the Town had to pave the road this would be the cost and added that the Town needs to protect itself. After further discussion all voted in favor to keep the fee at \$15,000. It was explained that the funds would be returned after the inspection and the "close out" document was signed.

Also voted on was that the Selectmen agree that the CEO's interpretation of the Town Ordinance and the permit application by the Alfred Water District was executed properly.

The group then had a brief discussion about potentially changing the ordinance so that the contractor will be the party that will apply for and be responsible for the permit application and fees.

The meeting was adjourned at 5:00 p.m.

Selectmen's Meeting  
October 28, 2014

The meeting opened at 4:00 p.m. Present were the three Selectmen, John Sylvester, Glenn Dochtermann and George Donovan. Also present was Joyce Wood, Administrative Assistant.

Dr. John Davis and Brendan Scully of RSU# 57 gave a presentation of the proposed athletic field referendum article to be voted on November 4<sup>th</sup>. Also present was Alfred School Board Director Judy Vasalle. Mr. Scully ran a power point with detailed descriptions of the projects to include location, costs, etc. Included in the plans are;

- Move tennis courts – add additional court
- Baseball field turned in a different direction – new dugout – refurbished field
- Track/stadium – new track surface – new artificial turf – permanent bleachers with usable space underneath
- New maintenance garage
- Leveling and redoing fields
- Create a softball field
- New storage and public restroom building
- New fencing eight foot chain-link
- Paving and resurfacing
- Utilization of current maintenance area for wellness exercise sight

Many questions were asked and discussed. The costs and proposed funding were explained.

- Grants/donations \$1,900,000
- Bond \$4,900,000
- Total \$6,800,000

For Alfred this would mean an increase of \$1.49 per month for taxes on a home valued at \$100,000. The total for Alfred's portion over the bond period would be \$679,092 to include a projected interested rate of 3.25%. If passed the proposed starting date would be the spring of 2015 and if all goes well it should take 18 months to complete. Many questions were asked and discussed by all present.

John Sylvester opened a Public Hearing for the General Assistance Ordinance at 5:00 p.m. Present were Donna Pirone, GA Director and Donna Simmons, Member of the GA Board of Appeals. Donna Pirone explained the changes to the General Assistance Ordinance. There were increases to the maximums for food and housing. The Public Hearing was closed at 5:08 p.m. There was a motion made and seconded to approve the changes to the ordinance as presented. All voted in favor and the paperwork was signed.

Mark Patterson met with the Board to discuss a Letter of Credit for the Colin's Meadow Subdivision. It was reported that the CEO has reviewed the figures and agreed that they were correct. After further discussion, it was moved and seconded to approve and sign pending approval from Attorney Shirley on the Letter of Credit.

The minutes of the October 21<sup>st</sup> and 22<sup>nd</sup> Selectmen's meeting were read. Motion was made by George Donovan with second by Glenn Dochtermann to approve both as written. All voted in favor.

The Board read a letter from Attorney Katsiaficas along with e-mail from MMA Attorney Briana Behrens concerning the Alfred Water District permit application for a project on Court Street requiring exaction of the roadway. Jon Lord, Road Commissioner, was also present for this session. Also read

was a letter from the Alfred Water District Superintendent, Kerry Smart, asking that the application already approved by the Board be rescinded and that the permit fee paid for by the Water District be returned and which stated that he, Mr. Smart, has been instructed by the Trustees to inform the contractor for the project, William P. Davis Excavation to apply for a permit. After much discussion between all present, it was moved and seconded to send MMA Legal a copy of the Water District Superintendent's letter and get an opinion on what action the Board must take if any. All voted in favor.

A letter from Sexual Assault Response Services requesting that they have opportunity to apply for funds from the Town Meeting was read. The Board was in agreement to send them the application for social services as the amount spend on Alfred residents was significant.

Several Turn-Around Agreements for turning on private ways by the contractor hired by the Town were approved and signed by the Board. They included turn-arounds off of the following:

- Carroll Lane
- Drown Road
- Deshon Hill Road
- Brackett Hill Road
- Bennett Road
- Blueberry Hill Road

A request made through Joyce Wood from the Association President of the Shaker Woods Subdivision on Hay Brook Drive to plow the road was discussed. Because the subdivision has not met the requirements for the road to be taken to Town Meeting for a vote to become a Town Way, it was moved and seconded to deny the request. All voted in favor.

The Planning Board agenda for November 5<sup>th</sup> was read. It was noted that John Ibsen, newly appointed member of the Planning Board, will be away and not able to be introduced by the Selectmen at the November 5<sup>th</sup> meeting and that he has been rescheduled for November 19<sup>th</sup>.

The Planning Board minutes of October 1<sup>st</sup> were read.

John Sylvester reported that he was contacted by Brian Carroll who said that his neighbor has told him that he will use Carroll Lane to bring in large equipment to get to his property even though he has other access entrance to his property. There was a concern expressed by Mr. Carroll that damage may be caused to the Town Way and that some trees have been damaged by this equipment.. After discussion, it was moved and seconded to post a 60 ton weight limit on Carroll Lane. All voted in favor.

The warrants were reviewed. Glenn Dochterman made a motion to approve them as submitted. George Donovan seconded and all voted in favor and the warrants were signed.

Income to the Fueling February account and to the Park and Recreation account was accepted and appropriated as submitted after motion, second and approval by all.

Mr. Sylvester reported that the 12-Town Group will have the CEO of Great Works to speak on high speed internet at the November 10<sup>th</sup> meeting.

Mr. Holt met briefly with the Selectmen on the upcoming meeting with the Departments and Committees on the 2015 budget.

At 7:00 p.m. the Board met with the Town Departments and Committees and employees on the 2015

budget. Budget request forms were passed out. Questions and discussions followed.

The meeting was adjourned at 8:00 p.m.

## Selectmen's Meeting

October 29, 2014

Journal Tribune was contacted prior to the start of this meeting.

The meeting opened at 3:30 p.m. Present were Selectmen, John Sylvester and George Donovan. Glenn Dochtermann called into the meeting via phone. Also present was Joyce Wood, Administrative Assistant, Fred Holt, Treasurer and CEO, Glenn Charette.

The meeting was called to read and discuss a letter from the Alfred Water District Superintendent, Kerry Smart asking for the Selectmen to give back the application fee of \$1,215 and to rescind the permit for the District to excavate a portion of the Court Street.

George Donovan began the meeting by asking "should we consider giving back the fee and rescind the permit as requested by the Superintendent of the Alfred Water District and get an application from the contractor for the project along with the application fee and the secured guarantee?"

The Board reviewed e-mails regarding the permit to the Alfred Water District for a project on Court Street from MMA Attorney Breana Behrens. She was sent all material including the letter from the Superintendent of the Alfred Water District, Kerry Smart, the application and the letter from Attorney Katsiaficas. Because there were questions and clarifications on the responses from Attorney Behrens the Board called her.

Much discussion followed with questions from both the Board and the Attorney. The conclusion made by Attorney Behrens gave the Board a choice to either rescind the application and give the fee back and get a new app with all conditions met or to deny the request to send back the fee and to keep the application and tell the Water district that the Town will accept the \$15,000 from any entity if they were not able to give it. She said that either way is legal and that the Board does not have to agree to give back the application fee as the permit has already been signed by both parties. (Glenn Dochtermann was not on the phone during this part of the session but did come back on the phone and was filled in on what the Attorney said).

After much discussion between the Board with input from those present, it was moved by George Donovan to rescind the permit for the Alfred Water District and to give back the application fee of \$1,215 when the Town receives a completed permit with fees and conditions met from the contractor.

Glenn Dochtermann seconded. Two voted in favor and one voted against.

All were in agreement that a letter be drafted to the Trustees and the Superintendent and that the Board meet again tomorrow, the 30<sup>th</sup>, to review the letter and sign if agreed upon.

The meeting adjourned at 5:15 p.m.

Selectmen's Meeting  
October 30, 2014

The meeting opened at 4:00 p.m. Present were the three Selectmen, John Sylvester, Glenn Dochtermann and George Donovan. Also present was Joyce Wood, Administrative Assistant.

A letter to the Alfred Water District Trustees and the Superintendent was read. After discussion it was moved by George Donovan and seconded by Glenn Dochtermann to approve and sign the letter as written. Mr. Sylvester said that he was concerned that the decision made to rescind the permit application by the Water District was in the Town's best interest and after further discussion a vote of two to one to sign the letter was taken.

The meeting was adjourned at 5:00 pm.

Selectmen's Meeting  
December 4, 2014, Thursday  
4:30 p.m.

The meeting opened at 4:30 p.m. Present were the three Selectmen, John Sylvester, Glenn Dochtermann and George Donovan. Also present was Joyce Wood, Administrative Assistant.

The Selectmen interviewed Gayle Flye for the open position of CEO/LPI in Alfred.

The meeting was adjourned at 5:30 p.m.

Selectmen's Meeting  
November 4, 2014

The meeting opened at 8:00 a.m. Present were the three Selectmen, John Sylvester, Glenn Dochtermann and George Donovan. Also present was Joyce Wood, Administrative Assistant.

After review of the warrant, it was moved and seconded to sign as submitted. All voted in favor and it was signed.

Income to the Park and Recreation account was accepted and appropriated as submitted after motion, second and approval by all.

The Board interviewed Jeremy Smith to fill a position as transfer station sub. After the interview it was moved by George Donovan and seconded by John Sylvester to hire Mr. Smith to this position. All voted in favor and the hiring form was signed.

The Board discussed the Alfred Water District project on Depot Street. It was reported that the Contractor for the project has not yet been in to fill out a permit application. George Donovan reported that Mr. Williams, the Contractor, told him he would be in on Tuesday, November 4<sup>th</sup> to pick up the application. The Board discussed the lateness in the season and the potential for the ground to be frozen or too cold which could cause the pipes to shatter and whether or not the project should wait until next spring. After further discussion all agreed to give Mr. Williams the application, and invite him and the Road Commissioner, Jon Lord, in to the Monday, November 10<sup>th</sup> Selectmen's meeting to discuss the application.

There being no further business, the meeting was adjourned at 8:45 a.m.

Selectmen's Meeting  
November 10, 2014

The meeting opened at 4:00 p.m. Present were the three Selectmen, John Sylvester, Glenn Dochtermann and George Donovan. Also present was Joyce Wood, Administrative Assistant.

Shane Nevison, Contractor for work on Colin's Meadow, met with the Selectmen to present an application for road exaction. Also present was Jon Lord, Road Commissioner and Fred Holt, Treasurer. The application was reviewed and details were discussed by all. An application fee of \$40 was set and a bond in the amount of \$2,000 was proposed to cover compaction and paving of the area if not approved by the Town. It was moved by George Donovan and seconded by Glenn Dochtermann to approve the application and grant the permit and to set the bond at \$2,000. All voted in favor and the document was signed.

Jon Lord reported that a boat on a trailer full of trash was dumped over a banking on the Brackett Hill Road. The boat was pulled out and he has been in touch with and is working with the State Police on this.

Fred Holt gave the Board a presentation on the potential to move to a fiscal year. After the presentation the Board agreed that he put together a power point presentation for the upcoming Quarterly meeting on November 18<sup>th</sup>.

Minutes of the October 28<sup>th</sup>, October 29<sup>th</sup>, October 30<sup>th</sup> and November 4<sup>th</sup> Selectmen meetings were read. George Donovan made a motion to approve all as written. Glenn Dochtermann seconded and all voted in favor.

Plow turn-around agreements for Mast Road, Avery Road, Stearns Lane, Kennebunk Road, Carpenter Hill Road, Blueberry Hill Road and Torrey Hill Road were reviewed. After motion by Mr. Dochtermann, seconded by Mr. Donovan, all voted in favor to approve and sign all.

An appointment certificate for John Ibsen as a member of the Planning Board which was previously approved was signed by the Board.

A bid document with specifications for town wide mowing was read and discussed. The request for bids will be put in the paper and bids will be accepted for the 2015 contract to do the mowing and maintenance as specified for the Conant Cemetery, Alfred Village Green, Alfred Park, Intersection of Rt 202 & Gore Road, Parsons Memorial Library, Alfred Transfer Station and the Outlying Cemeteries. It was moved by George Donovan to approve the documents and to place the ad in the paper. Glenn Dochtermann seconded and all voted in favor.

The Alfred voting results for November 4<sup>th</sup> elections and referendum votes as given by the Town Clerk, Andrew Bors, were read.

The Town Clerks end of month report for October was reviewed.

The Selectmen read a letter from Attorney Brad Morin explaining a potential conflict of interest involving the participation of Glenn Charette, CEO, in the cellular tower application before the Planning Board because he lives adjacent to the proposed project and recommending that he not be involved in this application.

A notice from the RSU #57 Transportation Department was read. The letter listed buses that are for sale if towns in the District were interested.

The warrants were reviewed. It was moved and seconded and voted by all to approve and sign them as submitted.

Income to the Park and Recreation account and to the Solid Waste account was accepted and appropriated by the Board as submitted.

After discussion of an appreciation night for volunteers and employees all were in agreement to hold the event on December 12<sup>th</sup> if we were able to get the Conant Chapel for that night.

There being no further business the meeting was adjourned at 6:00 p.m.

Selectmen's Meeting  
November 18, 2014

The meeting opened at 4:00 p.m. Present were the three Selectmen, John Sylvester, Glenn Dochtermann and George Donovan. Also present was Joyce Wood, Administrative Assistant.

Glenn Charette, CEO, met with the Board to present two quotes for air testing at the Town Hall. After discussion it was moved by George Donovan to go with Green Air for the amount of \$675. Glenn Dochtermann seconded and all voted in favor. Mr. Charette will contact the company to do the testing.

Darcy Hobgood, Tax Collector, gave her end of month report for October.

The minutes of the November 10, 2014 Selectmen's meeting were read. Motion was made by George Donovan with second by Glenn Dochtermann and approval by all.

Three turnaround agreements were reviewed, approved and signed by the Board.

Several articles proposed for the 2015 Town Meeting warrant were discussed and voted on as follows:

	\$
American Red Cross	2,000
Caring Unlimited	906
Kids Free to Grow	450
Day One	1,000
Home Health V. N.	7,900
Sexual Assault Response Services of So. Maine	300
So. Me Agency on Age	2,500
York Ct. Comm. Action	2,100
York County Shelter	1,000
Audit	9,400
Conservation Commission	950
Shaker Woods	250
Int. on TANS	1,000
Audit	
Veteran's Committee	400
Ross Corner Fire	8,743.33
Transfer Station Bond	76,575
Shaker Hill Paving Bond	58,300
Zoll Monitor	8,932.20

A verbal request from Mr. Menelly that the Town assist in cost of removing trees on his property that may cause damage to the Parish Cemetery if they fall as requested by the Selectmen was discussed. The Board agreed that they are not authorized to spend Town funds on private property and were, therefore, in agreement to deny the request.

An update was given on the proposed Time Warner Franchise agreement. The agreement, as approved by the Selectmen and the Town Attorney, has been sent to Time Warner for their review.

A quote from Rubb Buildings for a cover for the cardboard container at the Transfer Station was discussed. It was questioned "what happens to the cover when the trailer is moved off site?" All agreed to invite Morgan Stearns, Supervisor at the Transfer Station in before making a decision.

The Board then discussed the Volunteer Night. It was reported that the invitations will be sent out this week. All agreed on the refreshments.

A request to close Town Hall at 12:00 noon on December 18<sup>th</sup> to hold a staff Christmas gathering was discussed. It was moved and seconded and approved by all to do so.

The notice of the cancellation of the November 19<sup>th</sup> Planning Board meeting was read.

Two letters to the York County jail were read. The letters were from the Fire Chief, David Lord and from the CEO, Glenn Charette following an inspection after a laundry fire at the jail.

Fred Frodyma, Chairman of the Conservation Commission, met with the Selectmen to share and give explanation and answer questions on the newly completed Rural Active Living Assessment done by Partners for Healthier Communities of Southern Maine Health Care. This program is offered to municipalities and the report gives an assessment and scoring of the physical environment features and amenities of the Town as well as community programs and policies that affect physical activity for residents. The purpose is to identify interventions to help the community become healthier and active, to identify opportunities for improvements to access and the information can be used in applications for future funding opportunities.

At 6:00 p.m. John Sylvester, Chairman, convened a Public Hearing for the reissuance of the 2015 permits for Junkyards in Town. He listed the names of those who are applying and asked the Code Officer, Glenn Charette about his inspections. Mr. Charette gave a brief report and ended by stating that he recommends approval for all of the applicants.

The Hearing was opened for public comment. Residents from the Mountain Road expressed concerns and made comments about the Northern Plasma. After further discussion, it was moved by George Donovan to approve and sign the permits for 2015 for all of those who applied. Glenn Dochtermann seconded the motion and all voted in favor. Permits for the following were signed by the Board:

Daney's Auto Salvage  
J & J Auto Salvage  
Morin Steel  
Northern Plasma  
Roland's Motor Sales, Inc.  
Jalbert's Auto Sales

The warrants were reviewed. It was moved and seconded to approve and sign them as presented. All voted in favor and they were signed.

Income to the Park and Recreation account was accepted and appropriated as submitted.

The meeting was adjourned to attend a Selectmen's Quarterly at 6:45 p.m.

Selectmen's Meeting  
November 20, 2014

The meeting opened at 8:00 a.m. Present were the three Selectmen, John Sylvester, Glenn Dochtermann and George Donovan. Also present was Joyce Wood, Administrative Assistant.

After review of an Assessor's 801 form for personnel property it was moved by Glenn Dochtermann, seconded by George Donovan and approved by all. The document was signed.

Morgan Stearns, Transfer Station Supervisor, met with the Board to answer questions on the cover to the cardboard trailer. He said that the cover will be taken off by the staff just before the pick up and put back on when returned by Casella. It was moved and seconded to purchase a cover for \$596 from Rubb. All voted in favor. Mr. Stearns will order the cover.

John Lord, JG Lord Excavation, reviewed the agreement to maintain roads for the November 15, 2014 to April 15, 2015 winter season. After motion by Glenn Dochtermann and second by George Donovan all were in agreement to sign the agreement as written. The document was signed by the Selectmen and Jon Lord.

The Board asked the Assistant to contact the company that repairs gravestones to get a quote to repair the damaged stones in the Parish Cemetery.

Darcy Hobgood, Tax Collector, presented the Tax Settlement for the 2013 commitment. After some explanation of the figures, it was moved by Glenn Dochtermann and seconded by George Donovan to approve and sign the Settlement. All voted in favor and the document was signed.

There being no further business, the meeting was adjourned at 9:00 a.m.

Selectmen's Meeting  
November 24, 2014

The meeting opened at 4:30 p.m. Present were the three Selectmen, John Sylvester, Glenn Dochtermann and George Donovan. Also present was Joyce Wood, Administrative Assistant.

Glenn Charette, CEO, explained the air testing that was done last week by Green Air at the Town Hall. He presented the results and reviewed them with the Board. It shows that in the first floor where all the main offices are have no air quality problems. There is a problem in the crawl space that will need some attention that includes cleaning and fogging to reduce the mold counts. After much discussion, it was moved by George Donovan and seconded by Glenn Dochtermann to get quotes on doing the process. Also discussed was the ductwork system that is not efficient as set up. All were in agreement that Downeast be called in to look at it and make recommendations.

Mr. Charette asked that the meeting be called into executive session. It was moved Glenn Dochtermann and seconded by George Donovan to do so. All voted in favor and the Chair, John Sylvester called the meeting into executive session at 4:50. At 5:10 p.m. the meeting was called out after proper procedures were followed.

It was moved by Glenn Dochtermann and seconded by George Donovan to put an ad in the paper for a CEO/LPI as Glenn Charette told the Board that he would be leaving his position as CEO/LPI as of December 31, 2014. All voted in favor.

The minutes of November 18<sup>th</sup> and November 20<sup>th</sup> Selectmen's meeting were read. It was moved by George Donovan, seconded by Glenn Dochtermann to approve them as written. All voted in favor.

Articles for the 2015 budget were reviewed and voted on with a motion by Glenn Dochtermann, second by George Donovan and approval by all as listed:

Biddeford Free Clinic	\$200
Historical Committee	\$2,275
Alfred Water District	\$130,470
Solid Waste	\$112,000
General Assistance	\$17,000
Parson's Memorial Library	\$20,000

A notice for the York County Delegation meeting for December 8<sup>th</sup> in Sanford was read.

Snow plow turn around agreements for Pooles Crossing and for the Gore Road were signed by the Board.

Jon Lord brought in an updated road list and the correct plowed mileage.

After discussion, the Selectmen were in agreement to hold the next Selectmen's meeting next Monday at 4:30 p.m. and to cancel the Tuesday morning meeting.

John Sylvester reported on a meeting he attended in Waterboro. The meeting was for the Waterboro Economic Group and he took many notes that he believe can be very helpful to the Comprehensive Plan Committee and the Town.

A thank you to the United Way for the \$200 donation for the Fueling February account was signed.

The Board discussed the interest of George Donovan to serve on the Southern Maine Planning and Development Commission Executive Committee. All agreed that this would be good.

The warrants were reviewed. Mr. Dochtermann made a motion to approve as submitted. Mr. Donovan seconded and all voted in favor.

The meeting was adjourned at 6:00 p.m.

Selectmen's Meeting  
December 9, 2014  
11:15 a.m.

The meeting opened at 11:15 a.m. Present were two Selectmen, John Sylvester and George Donovan. Glenn Dochtermann joined the meeting by phone. Also present was Joyce Wood, Administrative Assistant, Fred Holt, Treasurer and Phil Curtis from Maine Local Roads Center.

The proposed bid documents and proposed 3 year contract for plowing and sanding was reviewed in detail. Some suggestions from Mr. Curtis were discussed.

It was moved and seconded to remove the Bond Item from the contract.

The Board was in agreement to have Mr. Curtis send some verbiage to put into the document and to view at the next Selectmen's meeting.

The meeting was adjourned at 12:30 p.m.

Selectmen's Meeting  
December 9, 2014  
4:00 p.m.

The meeting opened at 4:00 p.m. Present were three Selectmen, John Sylvester, Glenn Dochtermann and George Donovan. Also present was Joyce Wood, Administrative Assistant.

Fred Holt, Treasurer, shared a quote from Octagon Cleaning & Restoration on the cleaning of the crawl space and what it would entail. The amount is \$11,524.08. We are waiting for another company to give a quote on the installation of a vapor barrier. Also discussed was the question of what to do with the ductwork in the basement. Options and timeframes were discussed. The Board agreed to wait for the second quote to make a decision on when to move forward with the project.

After discussion of work done on the heating system twice this year by Downeast Energy, it was moved and seconded to take these two invoices out of the emergency account. All voted in favor.

Darcy Hobgood, Tax Collector, met with the Selectmen to give her end of month report for excise taxes, property taxes and inland fisheries for the month of November.

The Board then held an interview for the CEO/LPI position with Nathan Howgate.

The draft bid documents for plowing and sanding were briefly discussed with no decisions made.

At 6:00 p.m. the bids that had been received for town-wide mowing were opened. Two bids were opened, one from Gilpatrick Property Service and the second from Lavertu Brothers Property Maintenance. After minor discussion it was agreed to review the bids in detail and make a final decision next Selectmen's meeting on Monday, December 15<sup>th</sup>.

A formal letter of Credit from the Bank of Maine for the Colin's Meadow subdivision was read. It was moved by George Donovan and seconded by Glenn Dochtermann to approve and sign the letter as submitted. All voted in favor.

The Board reviewed the agenda for the upcoming Volunteer Night.

Appointment certificates for Fire and Rescue officers were reviewed. It was moved by Glenn Dochtermann, seconded by George Donovan and voted in favor by all to approve and sign the certificates as submitted. All the certificates were signed.

Several items for the 2015 budget were reviewed and voted on as follows:

- Alfred Planning Board \$1,200 Mr. Donovan motioned, Glenn Dochtermann seconded and all voted in favor.
- Comprehensive Plan Comprehensive Plan \$13,000 Mr. Dochtermann motioned, Mr. Donovan seconded, all voted in favor.
- Legal Fees \$12,000 Mr. Dochtermann motioned, Mr. Donovan seconded, all voted in favor.
- Town Hall Painting \$6,000 Mr. Dochtermann motioned, Mr. Donovan seconded, all voted in favor.
- Town Hall Maintenance Motion was made by Mr. Dochtermann with second by Mr. Donovan to increase the requested amount from \$12, 000 to \$13,000 because they agreed that more funds should be spent on additional security equipment at the Town Hall.
- Zoning Board of Appeals \$300 Mr. Donovan motioned, Glenn Dochtermann seconded and

all voted in favor.

- Street Lights \$ 11,500 Mr. Donovan motioned, Glenn Dochtermann seconded and all voted in favor.
- Park & Recreation After some discussion the Chairman, Chris Caswell and Rose Caswell were called. They came in and answered some questions regarding the request for funds. After discussion all were in agreement that the request would be revised and further explanations added.

The York County Shelter end of month report for November was read.

A notice of an RSU #57 meeting to be held on December 10, 20154 was read.

The Monday, December 8<sup>th</sup> York County Advocacy meeting was discussed.

The warrants were reviewed. It was moved by Glenn Dochtermann and seconded by George Donovan to approve and sign them as presented. All voted in favor.

Income to the Town Hall Maintenance account and to the legal account was accepted and appropriated as submitted.

There being no further business, the meeting was adjourned at 8:00 p.m.

Selectmen's Meeting  
December 11, 2014  
1:00 p.m.

The meeting opened at 4:00 p.m. Present were Selectmen, John Sylvester and George Donovan. Also present was Joyce Wood, Administrative Assistant and Fred Holt, Treasurer.

A warrant for the quarterly Fire and Rescue pay per calls was reviewed. It was moved by George Donovan, seconded by John Sylvester and voted by all to approve and sign the warrant.

Mr. Holt reported on a visit from Haley Sheet Metal Company representative who looked at the ductwork and overall heating/air conditioning of the Town Hall. He repeated some of the comments made during the inspection and said that the Town will receive a recommendation and quote for what should be done. It was noted that TC Hafford will be in next week to look at the crawl space and give a quote to do a vapor barrier. All agreed to get all three entities in to speak with the Board on what needs to be done and what the timeframe should be to remediate the mold in the crawl space and to do the needed work to the ductwork& or heating system.

An e-mail from Phil Curtis regarding the proposed contract for plowing and sanding was discussed. The Board agreed to meet on Friday at 4:30 to finalize details on the bid document.

The meeting was adjourned at 1:30 p.m.

Selectmen's Meeting  
December 15, 2014  
Monday, 3:30 p.m.

The meeting was opened at 3:30 p.m. Present were the three Selectmen, John Sylvester, Glenn Dochtermann and George Donovan. Also present was Joyce Wood, Administrative Assistant.

Stephen Everett interviewed for the position of CEO/LPI with the Board.

Proposed changes that had been discussed at the Friday, December 12<sup>th</sup> Selectmen's meeting in the Three Year Winter Roads contract to change to the use of calcium chloride beginning in the second year of the contract were reviewed and discussed. Mr. Sylvester reported that he spoke with someone in the local DOT garage in Alfred about the use of calcium chloride. It was reported that South Berwick started with two trucks using the calcium chloride and then the second year they switched all trucks to this method. The Board then contacted Phil Curtis of Maine Rural Roads Center. They explained the proposed changes in the contract and asked his opinion. He was asked "what if a contractor wants to begin the calcium chloride process in the first year" to which he responded "the contractor should experiment with the material and Rural Roads Center will help as much as they can. When he was asked about advertising he said that the Board would be wise to advertise and to place the bid documents in the hands of local contractors as well. Mr. Curtis told the Board he would send the schedule, times and places for the classes from the Maine Rural Roads Center on plowing and winter road maintenance. After further discussion, a motion was made by George Donovan to send the revised contract to Attorney Brad Morin for his review and to accept changes if approved by the Attorney. Glenn Dochtermann seconded and all voted in favor.

The Board reviewed and discussed a draft "exit interview". Mr. Dochtermann questioned the number of questions and Mr. Sylvester said that each one seemed to fit different aspects. It was moved and seconded to approve as written and to invite Glenn Charette in to do an exit interview with the Board. All voted in favor.

The Board then discussed how much of the municipal budget should be spent on roads.

The minutes of December 4<sup>th</sup>, December 9<sup>th</sup>, 11:15 am and December 9<sup>th</sup> at 4:00 pm and December 11<sup>th</sup> were read. Motion was made by Glenn Dochtermann and seconded by George Donovan to approve all as written. All voted in favor.

The mowing bids which were opened last week were discussed. George Donovan made a motion to award the bid to Lavertu Brothers for \$15, 280 for the 2015 town wide mowing. All voted in favor.

A letter to the Planning Board asking for the number of proposed ordinance changes there may be in 2015 in preparation of the 2015 budget was signed by the Board.

A letter from Southern Maine Planning and Development Commission asking for dues for 2015 was read and discussed. Motion was made by George Donovan to authorize \$829 for these dues. Glenn Dochtermann seconded and all voted in favor.

Correspondence was read and discussed as needed.

The warrants were reviewed and approved with a motion by Glenn Dochtermann, second by George Donovan and approval by all.

The meeting was adjourned at 6:00 p.m.

Selectmen's Meeting  
December 16, 2014  
Tuesday, 3:00 p.m.

The meeting was opened at 3:00 p.m. Present were the three Selectmen, John Sylvester, Glenn Dochtermann and George Donovan. Also present was Joyce Wood, Administrative Assistant.

Jim Allaire interviewed with the Board for the position of CEO/LPI.

Letters to the two companies who bid on the town wide mowing were approved and signed by the Board.

The Board discussed the Advocacy Group meeting held on December 8<sup>th</sup> which they all attended.

Road budgets that were turned in by the Road Commissioner, Jon Lord, were read and discussed.

Roger Nagy interviewed for the CEO/LPI position.

John Sylvester gave an update on the proposed legislature for high speed internet and involvement from Legislators and others.

After discussion, it was moved by Glenn Dochtermann and seconded by George Donovan to close Town Hall down at noon time on Wednesday, Christmas Eve.

It was suggested that the Selectmen send a letter to the State Police regarding the Kennebunk/111 traffic light and the town hall security. All agreed to do so.

Glenn Dochtermann reported that he has been appointed by the Governor as Dedimus Justice in the State of Maine.

The proposed winter road contact and bid documents were discussed. Attorney Brad Morin was contacted via phone and several items were discussed and decisions made for wording in the document. It was moved and seconded to approve the document with all changes and to sign the invitation bid. All voted in favor and the invitation to bid was signed. Attorney Moring agreed to be here at the pre-bid meeting on January 6<sup>th</sup> at 7:00 p.m.

The meeting was adjourned at 6:00 p.m.

Selectmen's Meeting  
December 23, 2014  
Tuesday, 2:30 p.m.

The meeting was opened at 2:30 p.m. Present were the three Selectmen, John Sylvester, Glenn Dochtermann and George Donovan. Also present was Joyce Wood, Administrative Assistant.

An e-mail from an applicant cancelling their appointment for an interview and requesting to wait another week was discussed. After discussion, it was moved and seconded to not wait due to the time constraints to fill the position of CEO/LPI. All voted in favor.

The minutes of December 15<sup>th</sup>, and 16<sup>th</sup> Selectmen's meeting were read. George Donovan made a motion to approve both as written. Second was made by Glenn Dochtermann and approved by all.

Fred Holt, Treasurer, joined the Board with spreadsheets, as requested by the Board, for a workshop on plowing and sanding contract and discussions. Phil Curtis of the Maine Local Roads Center will be coming in at 4:00. The Board read a response from Attorney Brad Morin about the whether the Road Commissioner should be involved in specifications for a proposed contract because he may be one of the bidders. John Sylvester asked the Board if they want Mr. Lord to speak with Phil Curtis when he comes in and all agreed that he do so. Mr. Holt presented spreadsheets on plowing and sanding figures from 2000 to 2014, Sand and Salt purchase from 2012 to 2014 and winter equipment Rates from 2011 to 2014. These documents and related topics were discussed.

Mr. Sylvester asked the Board if they would like to speak with Tom Martin of Kennebunk about his thoughts on how to treat roads in winter and the Board agreed to speak with him.

All of the quotes to mitigate the mold issue in the crawl space and potentially replace the duct work was reviewed and discussed. All were in agreement to bring the representatives in from the three companies to discuss the plan of this project.

A letter to Lieutenant Nyitray concerning the light at Kennebunk/Route 111 and the visit from the State Police at the Town Hall to look at security issues was signed by the Board.

The Board read a letter to Attorney Morin requesting that a quit claim deed be drawn up to the previous owner of a foreclosed property as all fees and back taxes have been paid. It was moved by George Donovan and seconded by Glenn Dochtermann to approve and sign the letter as written. All voted in favor and the letter was signed.

The Alfred Water District's annual financial report was reviewed.

The Board read a copy of the York County Jail inspection report as submitted by Dennis Brewster, Health Control Officer.

The Board approved and signed the re-issue of permits to dispose of debris at the Transfer Station to the commercial businesses in Alfred.

A letter to the Massabesic Lions Club, thanking them for their donation to Alfred's Fueling February account was approved and signed by the Board.

A copy of the Alfred Water Districts results of the nitrate testing to York County Commissioners was read.

After discussion it was moved by Mr. Donovan and seconded by Mr. Dochtermann to close Town Hall at noon on December 31<sup>st</sup>. All voted in favor.

The warrants were reviewed. One item for a recliner at the Public Safety Building that was sent in by the Rescue Chief to come from the Rescue account was discussed. It was moved by George Donovan that this item come out of the Public Safety account. Glenn Dochtermann seconded and all voted in favor. It was then moved and seconded to approve and sign the warrant. All voted in favor and the warrants were signed as changed.

Income to the Employee Benefit account, the Fueling February account and the Fire Department account was accepted and appropriated as submitted.

Phil Curtis and Jon Lord met together with the Board. Also present was Fred Holt, Treasurer and Glenn Charette, CEO. John Sylvester opened the session by stating that Phil Curtis was invited to this meeting to answer questions and concerns given by Jon Lord. He also said that the Town Attorney has said that the Road Commissioner, because he is a potential bidder on the proposed contract for plowing and sanding, should not have an input on the specifications of that contract but that the Board of Selectmen have voted to authorize Mr. Lord to speak with Mr. Curtis .

Mr. Lord expressed concerns and asked questions that were discussed by the group to include (in brief):

- Questioned liability to store liquid chloride and the liability if there were a spill and was DEP contracted. Phil Curtis said this is not a hazardous material. Glenn Charette present material on the product and added that the Alfred Water District asked for the local D.O.T. not to distribute on the roadway around the District's pond area on Rt. 4 and that he, personally, doesn't recommend using it on Town roads.
- Training of staff to use the product. Mr. Curtis said that he and the Local Roads would be there for any training needed.
- How will fill station work and be set up and who will handle equipment and what about the negligence factor. John Sylvester said by pump system, probably, and that the contractor will operate.
- What other local Towns use this product? Phil Curtis said that Sanford did use it but have changed to a mag-brine product and that Biddeford uses the same as well as the State D.O.T.
- What about using pretreated salt? Mr. Curtis said that the State is using a 50/50 mix of magnesium chloride and a bi product, Ice-B-Gone and added that chloride is what "does the work". There was further discussion on how this works taking into consideration temperature, time of placement and other factors. Also discussed was the various types of products used and related costs and benefits. John Lord said that he could see trying this on priority roads but feels that it will not work on all of Alfred's roads. Mr. Curtis asked about the priority roads that he thought were spelled out in the contract. All agreed to look at and revise the priority roads listing.
- Mixed pile stored outside - what will happened when pile freezes with the 20 to 1 mix as now proposed in current proposed contract. Mr. Curtis said the pile won't freeze but that an 85 to 1 ratio is the norm for this area and that outside piles should be covered because the "spread rate will improve drastically. Mr. Curtis added that this is why Saco has put up a building.
- Calibration ? who will do this? How often? Mr. Curtis said that Maine Local Roads will assist at no cost to set up the first calibration and will train contractor on the process at no cost.

The session was interrupted so that the Selectmen could interview another applicant for the CEO position. Lisa Hoffritz interviewed for the position.

The group met back together again. Mr. Curtis made suggestions as follows:

- Try gaining incite on costs new vs. old way.
- Put contract out to bid as is with priority roads change but knowing that there is flexibility. Example: when temp reaches 20 degrees the operator needs flexibility to go up on the per lbs mix formula and when temp rises to have the flexibility to adjust as needed. The pre bid meeting needs to be open discussion on the flexibility factor.
- The current contractor for the Town – take a run (10 or so miles of roadway) and swap the salt for Ice-B-Gone (IBG) and try it or buy a tank of calcium chloride to try and experiment with it by determining where to try it and then review with the Selectmen on the results. He said that he thought the local D.O.T. garage might help out with the product for a trial period.

Jon Lord said that he is against using pure liquid chloride but is will to try another product like IBG on a trial basis as suggested. All discussed where to try this. He added that before this is brought to a public vote we should try it and you may find that if the Town goes out to bid that the cost to go with a chloride product may outweigh what we now spend. Mr. Curtis was asked was he thought a 1,000 gallon tank would cost and he estimated around \$800. The roads mentioned to try this on were Kennebunk/Mouse, Pooles Crossing and the Old North Berwick Roads and Gore Road.

The Selectmen then discussed the position of CEO/LPI and motion was made by Glenn Dochtermann to hire Gayle Flye, pending reference checks. George Donovan seconded and all voted in favor. Also agreed upon was to invite Glenn Charette in at 4:00 on December 30, 2014 to hold an exit interview.

A request given by Glenn Charette from the Patterson Company to reduce the Letter of Credit on Colin's Meadow as some of the work has been completed was read. It was noted that Mr. Charette has verified that the work as stated has been done. It was moved by Mr. Donovan to authorize the reduction in the amount of \$\$66,000.00. Mr. Dochtermann seconded and all voted in favor.

After further discussion Mr. Donovan made a motion that Mr. Charette continue to work with Pinkham and Greer on the Colin's Meadow project and that he, Glenn Charette be appointed to Deputy CEO/LPI for Alfred. Mr. Dochtermann seconded and all voted in favor.

Next discussed was the need to appoint Glenn Charette to continue on the Comprehensive Plan Committee and to fill a vacant position on the Committee. It was moved and seconded to do so and all voted in favor.

The meeting was adjourned at 8:00 p.m.

Selectmen's Meeting  
December 24, 2014  
Wednesday, 9:45 a.m.  
(Journal Tribune Notified)

The meeting was opened at 9:45 a.m. Present were the three Selectmen, John Sylvester, Glenn Dochtermann and George Donovan. Also present was Joyce Wood, Administrative Assistant.

The Board discussed the applicant chosen for the open position of CEO/LPI and were in agreement to consider one of the other applicants. After much discussion, George Donovan made a motion to rescind the vote of December 23<sup>rd</sup> to hire Gayle Flye and to make a motion to hire James Allaire. Glenn Dochtermann seconded this motion and all voted in favor.

The meeting was adjourned at 10:30 a.m.

Selectmen's Meeting  
December 30, 2014  
Tuesday, 8:00 a.m.

The meeting was opened at 8:00 a.m. Present were the three Selectmen, John Sylvester, Glenn Dochtermann and George Donovan. Fred Holt was also in attendance.

No minutes of prior meetings were available.

There was no old business.

Under new business on a motion by Glenn Dochtermann seconded by George Donovan, all three voted in favor to sign the Audit Engagement letter with Purdy Powers, Auditors.

The motion by George Donovan seconded by Glenn Dochtermann and approved by all to sign the municipal release deed on property foreclosed upon by the Town on Brackett Hill Road was concluded.

The three Selectmen reviewed an e-mail from Troop A of the Maine State Police about security issues at Town Hall.

On a motion by George Donovan, seconded by Glenn Dochtermann and approved by all, the three Selectmen authorized Treasure, Fred Holt to order a 2,500 gallon tank to be used for storage of liquid chemicals to assist in treating winter roads, funds to pay for the tank would come from the 2014 Winter Roads budget.

There was no other new business.

George Donovan moved and Glenn Dochtermann seconded the motion to approve the warrant. All voted in favor.

The meeting was adjourned at 8:45 a.m.

*Minutes prepared by John Sylvester since Selectmen's Assistant was on vacation.*